

Novi Oaks Charter Chapter

Novi, Michigan

A League of the
American Business
Women's Association



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President's Message

Spring has finally, truly arrived! I hope this message finds you well and able to get outside more often! The flowers everywhere bring me so much joy!

A lot has happened since our last newsletter was published. Congratulations to our 2023 Woman of the Year, Mary Gantt, and our Chapter Secretary, Veronica Cruz, for being nominated for the 2024 Top Ten. We are very fortunate to have these women in our chapter, and we are so impressed with everything they have accomplished and continue to get done on a daily basis. See page 2 for more details about Mary and Veronica.

On March 10 and 11, the ABWA Virtual Regional Conference included all six ABWA districts in one event for the first time ever. Our chapter reimbursed five members the cost to attend (\$279), and as always, ABWA National delivered with great speakers and sessions.

The next conference will be the National Women's Leadership Conference in Chattanooga, TN, on October 4 through 7.

I hope you'll be able to attend and benefit from the excellent speakers and workshops being offered! ABWA National is offering a 6-part payment plan for the conference fee (\$589). To sign up, call 800-228-0007.

At our April 12th meeting, we had the pleasure of hearing our District V Vice President, Mary Ceccanese, present

"Unleashing the Power of Gratitude."

Mary's ideas were invaluable for increasing gratitude and thus the happiness in our business and personal lives.

Our 3rd Annual ABWA Fashion Show was held at the Clothing Cove in Milford on Wednesday, May 10th. See page 4 for pictures and more details.

After the fashion show, we held a short meeting, during which Pat Plamondon presented the slate of officers for the new ABWA year, which begins on August 1. Our new board will be Marcia Green, President, Pat Plamondon, Vice President, Sheri Mayer, Secretary, and Chris Struwe, Treasurer. They will be installed on July 12.

Novi Oaks is hosting the Eastern Michigan Council meeting on Saturday, June 10th. See page 7 for details about registering.

I know that it seems a long way off, but we are only four months away from our major fundraiser, the Autumn Brunch With Auction, which will be held on Saturday, September 30, at 10:00 to 1:00 at the Burton Manor in Livonia. Please read the article on page 5, which contains all of the details on how members can help in this effort from now until the actual day of the auction. If you have any questions, you can contact our three Co-Chairs, Chris Struwe, Marcia Green, and Sheri Mayer.

Have a great Spring!

Holly Hengstebeck
2022-2023 President
2022 Top Ten

June 14, 2023

Cultivating Empathy



REGINA HALL

- To increase understanding of empathy
- Identify the key components in cultivating empathy
- To explore how empathy requires awareness and listening
- Strategies for implementing empathy

\$20 includes Networking
& Dinner at 6:00 p.m.
\$5 Zoom / Program at 6:30 p.m.

Register at
[Novi-ABWA.org/events](https://www.novi-abwa.org/events)

The mission of the American Business Women's Association is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support, and national recognition.

2022 CELEBRATION PICNIC

Novi Oaks members and their guests are invited to our Celebration Picnic, to be held on Wednesday, July 12, 2023, beginning at 6:00 p.m., at Marcia & Bill Green's home. The main dish, lemonade, iced tea, water, and ice will be provided. You will receive a link to sign up to bring a dish to pass. See the flier on page 10 and your May 18th email for details.



Novi Oaks' Woman of the Year – Mary Gantt



Congratulations to Mary Gantt, our 2023-2024 Woman of the Year. She joined ABWA in March 2017. Mary served as chapter Secretary for two years, and worked on the membership, program, and fundraising committees. On the auction, she hosted a table, made donations, and found new donors. She modeled for our 2021 and 2022 Fashion Shows. She has also recommended speakers for the chapter meetings.

Mary holds a MS in Physical Therapy from Andrews University and a BS in Biology from Madonna College. She worked extensively as a Physical Therapist at Botsford Hospital, Sunrise Home Health, and In Home Rehab Solutions. She currently works as a Photo Coach with Creative Memories and FOREVER, helping people organize their photos so their memories can be celebrated and shared with others.

Mary uses scrapbooking events as community outreach-helping Girl Scout troops earn badges, creating small photo albums for residents in senior living facilities and memory care facilities, and fundraisers to support to the Novi Public Library's programs and the Fisher House, a comfort home for military and veteran family members to stay while their loved one is hospitalized in a VA hospital. She supports the Bethany Anne Galdes Foundation, a suicide prevention program for at-risk children.

Novi Oaks' 2024 Top Ten Nominee – Veronica Cruz



Veronica Cruz joined Novi Oaks Charter Chapter in January of 2020 - sight unseen. After joining, she immediately became involved with the auction and fundraising committees and is serving her second one-year term as our chapter secretary. She also attended the 2022 National Conference in Westminster, Colorado and the 2023 ABWA Virtual Regional Conference.

Veronica is the Community Involvement and Government Affairs Executive at AlphaUSA in Livonia, Michigan. She is a graduate of Eastern Michigan University with a Master of Science Degree in Human Resources and Organizational Development.

Veronica's passion is managing non-profits, helping children in need, and creating workforce development opportunities for kids through STEM. She works closely with the Livonia schools to help generate funding to create opportunities for kids by building STEM technology labs, providing school supplies and food pantries. She also works with local businesses and colleges to create workforce development opportunities for Title 1 families.

Additionally, Veronica supports Community Engagement for AlphaUSA by building and maintaining external relationships to help develop new initiatives while making positive contributions to the local community. Novi Oaks is proud to sponsor her as our 2024 Top Ten Nominee.

Novi Oaks' 2023-2024 Executive Board Elect / Planning for our New ABWA Year

At the May 10, 2023, fashion show at the Clothing Cove in downtown Milford, the chapter held a brief meeting (shortest ever!) to elect its 2023-2024 executive board. These members will take office as of August 1, 2023, which is the beginning of the ABWA year.

Until that time, the existing board and the board elect will work together to plan for the next ABWA year. Any member interested in plan for the board in the future is welcome to learn more about the board by shadowing the existing officers. Please contact Marcia Green if you wish to do so.

2022-2023 Board:

Holly Hengstebeck, President
Christina Struwe, Vice President
Veronica Cruz, Secretary
Marcia Green, Treasurer

2023-2024 Board Elect:

Marcia Green, President
Pat Plamondon, Vice President
Sheri Mayer, Secretary
Christina Struwe, Treasurer

All Novi Oaks members will receive a Member Interest Survey in June. Please take time to answer the questions so the boards will have information to plan for our next ABWA year.

Of particular interest is what programs you would like to see at our meetings. We would also like to plan some activities outside of our regular meetings, and are open to any suggestions the members have as to how our meetings and events can be improved.

*We are looking forward to a new
ABWA Year as of August 1st!*

ABWA's Achieve Newsletter – available on Community Connections

ABWA National publishes the Achieve Newsletters four times a year and uploads it to the National Resources tab of Community Connections. Previous issues are also still available for download.

This newsletter is always filled with business relevant articles for working women and articles about other topics that can improve women's lives at work and at home. The preview at the right is from the most recent issue in 2023 and is just one example of the excellent articles included.

Each issue also includes information on important ABWA dates, benefits offered to members through service partners (discounts), and member recognition.

If you need help to access Community Connections, contact Marcia Green at mgreenabwa@gmail.com.



ABWA Happenings / Set Aside the Dates!

EVENT TO HONOR MARY CECCANESE



On Friday and Saturday, July 14 & 15, ABWA members from District V and other National Board of Directors members from around the country will gather at the Kensington Hotel in Ann Arbor to honor our District V Vice President, Mary Ceccanese, at an annual District V special event, which is sponsored by the Eastern Michigan Council and Cardinal Crossroads Council in Indiana. (District V is

made up of Michigan, Indiana, Ohio, Kentucky, and West Virginia). To register, visit www.abwa-emc.org/dvp-luncheon

Novi Oaks will reimburse \$20 of the \$50 cost to its members who attend this event. See the end of this newsletter for a flier.

On Friday, July 14, ABWA members will gather at the Kensington from 5:00 to 6:00 p.m. for a reception (no cost). Afterward, different groups will gather at Ann Arbor restaurants for dinner – cost is on your own. Please join us in honoring Mary by wearing her favorite colors: Navy and white!

Saturday Luncheon Schedule

8:00AM Registration
8:15AM Breakfast Buffet
9:15AM Welcome & Introductions
9:30AM Educational Speaker
12:15PM Lunch Buffet
1:30PM DVP Honors Event for Mary

In addition to the agenda, you can look forward to Networking, Silent Auction items to bid on, and Wine Cork and Envelope Pulls (bottles of wine and gift cards). The day is fun and fabulous! Names will be drawn for two National Women's Leadership Conference (NWLC) Early Bird Registrations to the conference on October 4-7, in Chattanooga, Tennessee.

SUMMER SIZZLER IN INDIANA – AUGUST 26

Each year, the Cardinal Crossroads Council in Indiana (Anderson area) hosts a one-day Summer Sizzler event on the last Saturday in August, with a welcome event on the evening before and dinner together. More info to follow!

NOVI OAKS' AUTUMN BRUNCH WITH AUCTION – SEPTEMBER 30, 10:00 A.M.

Novi Oaks' major fundraiser will be held at the Burton Manor in Livonia on Saturday, September 30, from 10:00 a.m. to 1:00 p.m. We are gathering donations of new items and gift cards and certificates. Auction meeting dates will be announced. Members are asked to invite guests and get registered by August 9, 2023. All donations are requested by that same date.

NATIONAL WOMEN'S LEADERSHIP CONFERENCE – OCTOBER 4 – 7

ABWA's National Women's Leadership Conference (NWLC) will be held in Chattanooga, Tennessee, at the Marriott Hotel on October 4 through 7. The Novi Oaks Charter Chapter has set aside enough money for up to six members to attend. Besides wonderful keynote speakers and learning tracks, you can expect special events at the conference, like the Top Ten luncheon, where all Top Tens speak, the presentation of Best Practices Awards, and the election of the new National Board of Directors. Plan ahead! ABWA is offering a payment plan. Call 800-228-0007.

GREATER OAKLAND CHARTER CHAPTER DESSERT AUCTION – DECEMBER 2

The Greater Oakland Charter Chapter will be holding its Dessert Auction at the Deer Lake Athletic Club in Clarkston on Saturday, December 2nd. More info to follow.

Mark your calendar / Register early!

3rd Annual ABWA Fashion Show at the Clothing Cove a Success!



Our 3rd Annual ABWA Fashion Show was enjoyed on Wednesday, May 10, 2023, at the Clothing Cove in downtown Milford. Forty-two attendees enthusiastically cheered our five models and then shopped to their hearts' content.

The Clothing Cove supports our efforts by providing the store space, staff, clothing to model, a delicious cake from the Milford Bakery, flavored water, and sharing in the cost of the \$100 first prize Clothing Cove gift card. We could not hold this event without them. Attendees also received a 10% discount.

We received many donations for door prizes from Janice Jones, who also worked as a model. Donated items also came from Pat Plamondon, Chris Struwe, and Glenden Rayner (Marcia's sister). Jennifer Starr's two daughters helped at the registration table, and one of the girls won the \$100 Clothing Cove gift card!

The proceeds from this event go to the Scholarship and Education Fund. We thank our members, donors, and all of our attendees.



Models Holly Hengstebeck, Janice Jones, Megan Hibbs, Rose Mifsud, and Marcia Green.



Autumn Brunch With Auction – September 30, 2023!

Our 18th **Autumn Brunch With Auction**, is just four months away on Saturday, September 30, at 10am at the Burton Manor in Livonia! As before, the beautiful ballroom is gigantic, with lots of room for shopping and bidding.

Invite your friends, family, neighbors, co-workers, and people you meet to come for a fun morning of bidding on beautiful, gift-worthy items: Jewelry, accessories, decorations, toys, books, gift certificates, and gift baskets – including wine and chocolate!

We accept credit cards and will be serving Mimosas. What a great way to get a jump on holiday shopping! Early-bird pricing of \$30 is until September 13 (our meeting night) – then the price goes to \$37, so get registered early. We already have seven registrations!

HOW CAN MEMBERS HELP?

- **GET REGISTERED:** Visit www.novi-abwa.org/events. Early-bird pricing of \$30 is until September 13. The cost is \$37 after.
- **INVITE PEOPLE / SEND THE FLIER OUT:** Invite everyone and post on Facebook. Flier: www.novi-abwa.org/events.
- **DONATE ITEMS FOR AUCTION:**
 - **From Businesses:** Gift cards, certificates, gift baskets or products. Your favorite restaurants, stores, salons, pet supplies, massages, car wash, oil changes, activities, etc. The chapter donation letter for businesses is available to download at www.novi-abwa.org/ways-to-help.
 - **From Members:** New, stand-alone auction items (e.g. jewelry, sports team blanket, purse, popcorn machine, home décor, etc.), or themed gift baskets/boxes with assorted new items (e.g. spa, baby, sports, game night, holiday, car care, man crate, movie night, happy hour, etc.)

Donations are preferred by August 9. Please submit your donations by the August meeting so we have enough time to finalize the list and meet our printing deadline. We need the dollar value, donor, size (if large), and a full description.



- **HOST A GUEST TABLE:** This could be for up to ten people. You do not need to sell all of the ten tickets, but if you can, great! Pick a theme of your choice. More pictures from past auctions are in the article at www.novi-abwa.org and in the October 2022 newsletter. Let Chris Struwe know if you wish to host.

- **WORK ON FRIDAY, SEPTEMBER 29:** Set up auction items. The time will be announced. Hostesses may also set up.
- **WORK THE MORNING OF THE AUCTION:** Arrive at 8am (coffee and goodies provided). Finalizing set-up.
- **HELP ON THE REGISTRATION TABLE:** Greet guests and hand out name tags and booklets.
- **WALK ITEMS AROUND THE ROOM:** Live Auction portion.
- **HELP SPOT BIDDERS:** Live Auction - LOUDLY, please!
- **HELP CLOSE DOWN SECTIONS OF THE SILENT AUCTION:** We need at least TWO Team Captains. Team members can work with partners - friends welcome. Training will be provided.
 - Pick up pens as sections called as CLOSED – usually several 6 ft. tables. LEAVE BID SHEETS IN PLACE.
 - Highlight the last bid on each bid sheet.
 - Fill in the “you bought this item” slip for each item with the bid and buyer’s name or number (these stay with the item).
 - After all slips have been completed, pick up bid sheets to give to Chris Struwe (for audit of event totals).
 - Boxes for items will be under the tables (indicated on slips). NO DISPLAY PIECES GO TO PURCHASERS.
 - Distribute items with the “you bought this item” slips to the purchasers in the room (done in groups, not one at a time).

If you can help or if you have questions, please contact Auction Co-Chair Chris Struwe at cbstruweABWA87@gmail.com.



Left: Ashlee Holbrook and Linda Hannah, two of our 2022 table hostesses.

Right: One of Chris Struwe’s two Santa-themed tables at the 2022 Autumn Brunch With Auction. To see other table themes, visit our news page at www.novi-abwa.org/blog for the article about the auction or click the buttons on the home page for the October 2022 or September 2019 newsletters.

Below: Our restaurant certificates and gift cards.



Our Checklist to track progress for Best Practices 2022-2023



We have been monitoring our progress toward the Best Practices Award in this ABWA year, which runs from August 1st through July 31st. In 2021-2022, we qualified for the Level II award. Our goal was to advance to the Level I award, but we will not be able to do that. We have recruited three new members thus far, and will need five more before July 31 to stay in Level II.

KEY: ☒ = Completed ☐ = Not completed yet

By June 30, 2022, submit to ABWA National:

- ☒ Names of officers for 2022-2023 (four required).
- ☒ All officer positions are filled (four).
- ☒ \$125 chapter liability insurance fee.
- ☒ Website listing: Must meet branding standards and have required elements (links).
- ☒ Submit names of committee chairs to ABWA by August 15, 2022.
- ☒ File 990-N tax return for 2021-2022 by December 15, 2022.

By July 31, 2023:

- ☐ Have at least 40 members in good standing (national and local dues paid). *We **currently have 38 members**, but the determination date is July 31, 2023 (40 members for Level II).*

NOTE: *It is recommended that members whose memberships renew in July pay dues early, and by July 29 at the latest.*

- ☐ Recruit at least 8 new members. We currently have **three**.
- ☒ Officers and committee chairs in good standing.

ANNUAL PLANNING:

- ☒ Have a minimum of 10 members complete the Member Interest Survey (we had 18).
- ☒ Create a Vision Statement and put it on the Community Connections Team Board.

EXECUTIVE BOARD ITEMS:

- ☒ Complete a chapter GAP Analysis.
- ☒ Create an Annual Business Plan w/Competitor Analysis.
- ☒ Create an Executive Summary (part of plan).
- ☒ Create action items (Key Results Areas / KRA's).

ALL CHAPTER MEMBERS:

- ☒ Vote to approve the annual budget.
- ☒ Vote to approve the league's Standing Rules.
- ☒ Vote on ABWA's Proud Code of Conduct.
- ☒ Vote on ABWA's Core Values.

ANNUAL CURRICULUM:

- ☒ Structured networking opportunity before, during, or after each monthly meeting.
- ☐ Minimum of nine professional development programs (speakers at meetings). *On track for this.*
- ☒ League representative attended a Just In Time Webinar hosted by ABWA National. *Completed 10-27-2022.*
- ☐ Annual training session on how to access league resources, how to update Community Connections profile, and how to register for courses in the Apex Campus.
- ☒ Sponsor 7 primary members to attend a regional or national conference.
- ☒ Organized at least one fundraising event.

MEMBER AND LEAGUE RECOGNITION:

- ☒ Selected a 2022-2023 Woman of the Year.
- ☒ Nominated a Top Ten candidate.
- ☐ Recognized at least one Protégé recipient (July).
- ☐ Two members present at the 2023 National Women's Leadership conference to accept the Best Practices Award.

MAINTAINING THE ABWA BRAND:

- ☐ Published and distributed a minimum of 4 newsletters.
 - a. The ABWA logo is paired with the league's name.
 - b. Contains the ABWA Proud Code of Conduct and Core Values.
 - c. A description of upcoming meetings/events.
- ☒ Create a promotional brochure for your league.
- ☒ Created and maintained a website for your league that is in accordance to ABWA's website branding guidelines (usage of logo, mission statement and other Association trademarked and copyrighted materials) and is up to date.
- ☒ Created an official Facebook and Instagram page that is in accordance to ABWA's Brand Guidelines; i.e. "ABWA - Name of League" and compliant logo usage.

TO BE UPLOADED TO THE TEAM BOARD BY 7/31/2023:

- ☐ Newsletters (League) should include a minimum of four league newsletters published in the Award Year.
- ☐ Annual Plan (League) should include: Annual Plan, Budget, GAP Analysis, and Standing Rules.

Member Assistance and Tools

As members of the American Business Women's Association, we are familiar with the benefits of membership in ABWA. The hard part is explaining it to other women and inviting them to join. Guests are always welcome at our meetings and special events. You can download the following from our website at www.novi-abwa.org:

- Tri-fold about the Novi Oaks Charter Chapter (Home page).
- Copies of our chapter newsletters (Home page and the Scholarship and Education page).
- Fliers for all of our upcoming events (Events page).

ABWA National has developed some wonderful tools for its members to use to introduce women to ABWA. The Novi Oaks website at www.novi-abwa.org contains links to some of these tools (listed below), and ABWA National's materials are available for download on the ABWA Community Connections website (CC) – the ABWA member's source for all national and chapter resources and reports.

- The Achieve Newsletter is published four times per year and is full of excellent articles and ABWA news. This is in the National Resources page of CC. A special issue containing a video can be found on our home page at www.novi-abwa.org.
- ABWA – One Membership, a Lifetime of Value brochure.

If you need help accessing Community Connections or would like an individual Zoom meeting for you or a prospective member, contact Marcia Green at mgreenABWA@gmail.com. She will be able to help you in a Zoom meeting.



REMINDER!

Members, please make a reservation each month, at least one week prior to the meeting. You may register at:

www.novi-abwa.org/events

Set of Core Values for the American Business Women's Association

Our core values are the foundation for which the American Business Women's Association (ABWA) was founded on in 1949. They're reflective of the ethos of the ABWA culture and have been integral to creating an enduring and supportive community for generations of women in the workplace.

- 1. Selfless Leadership** – Be committed to doing the right thing, always. Be transparent in your actions even when no one is looking!
- 2. Building Community** – Be committed to creating sustainable ABWA communities where women can connect, learn, and grow together.
- 3. Value and Seek Diversity** – Be committed to recruiting new members from diverse cultures, ages, work industries and experiences.
- 4. Manage for Innovation and Excellence** – Be committed to original thinking and delivering excellence in everything you do.
- 5. Lifelong Learning** – Be committed to enhancing your own business knowledge, skills, and acumen. Be unafraid to make mistakes, iterate, err and try again.
- 6. Focus on Facts and Own Results** – Be committed to using "data" to drive your decisions and actions and be accountable for your performance, good and bad.
- 7. Choose to Make a Difference** – Be committed to unlocking a member's potential and inspiring/motivating her to become the best version of herself.
- 8. Celebrate** – Be committed to celebrating members' achievements.

Novi Oaks Charter Chapter – 6:00 pm in-person meetings:

All meetings will be held both in-person at 6:00 p.m. (\$20 includes dinner) and via Zoom at 6:30 p.m. (\$5). **PRE-REGISTRATION IS REQUIRED.**

Wednesday, June 14: "Cultivating Empathy" presented by Regina Hall, author, international speaker, trainer and coach. She is the CEO/Founder of Enlighten Heart Services, LLC. This meeting will be in the East Room at the Novi Public Library.

- To Increase Understanding of Empathy
- Identify the Key Components in Cultivating Empathy
- To Explore How Empathy Requires Awareness and Listening
- Strategies for Implementing Empathy

Wednesday, July 12: Novi Oaks' Celebration Picnic – This is a night of fun, friendship, and recognition for our members. The chapter will provide the main dish and we ask attendees to bring a dish to pass and your preferred beverage. We'll also provide lemonade, iced tea, water, and ice. Please register on the events page at novi-abwa.org to receive the link to our signup genius picnic list. To be held at a private home.

Regular meetings are held at the Novi Public Library at 45255 Ten Mile Road in Novi (west of Novi Road). Please visit www.novi-abwa.org/events for fliers and details.

PRE-REGISTRATION IS REQUIRED.

Orientations will be held via Zoom on the third Wednesday of the month, 7:00 – 7:45 p.m. – not all months – please check our website for upcoming sessions.

EASTERN MICHIGAN COUNCIL

Visit www.abwa-emc.org for details and to register.

Saturday, June 10, 2023 – Meeting featuring a presentation panel on fundraising at the Deer Lake Athletic Club, 6167 White Lake Road, Clarkston. 9:00 a.m. networking / 9:30 a.m. meeting. Novi Oaks Charter Chapter will be hosting this meeting.

Regular, in-person EMC meetings feature networking at 9:00 a.m.; Breakfast meeting at 9:30 a.m. Cost is \$25 / \$27 online. Visit www.abwa-emc.org to register! Early-bird deadline is ten days before any event – the price goes to \$27 / \$29 after that date.



Eastern Michigan Council members from eight chapters and National Members at the event to honor District V Vice President Gail Frahm on Saturday, July 16, 2022.

BE SURE TO DOWNLOAD THE LATEST ACHIEVE NEWSLETTER FROM COMMUNITY CONNECTIONS!



ABWA’s Proud Code of Conduct

The Proud Code of Conduct was developed as a means of guiding all members in making ethical decisions. The broad statements of the code of conduct that are listed below are not expected to cover all conduct for all situations. This is why the Proud Code of Conduct was created as a living and fluid code.

- As an ABWA member, I will serve as a goodwill Ambassador for the American Business Women’s Association.
- As an ABWA member, I will adhere to the Association’s Bylaws and comply with the Association’s Brand Guidelines.
- As an ABWA member, I will not use my personal power or influence to advance my own interests.
- As an ABWA member, I will not allow my personal beliefs or convictions to alienate other members, prospective members, and sponsors at any level of the ABWA organization (local, regional or national).
- As an ABWA member, I will always treat member colleagues, the ABWA National Team, guests, speakers, vendors and sponsors with dignity and respect.



THE AMERICAN BUSINESS WOMEN’S ASSOCIATION

A League of the
American Business
Women’s Association



Novi Oaks Charter Chapter
Marcia Green, Treasurer
Newsletter Editor

Novi Oaks Charter Chapter
5236 Oak Hill Trail
Commerce Township, MI 48382

Phone: 248-330-6315
Email: mgreenABWA@gmail.com

2021-2022 Chapter Executive Board

PresidentHolly Hengstebeck
Vice President Christina Struwe
Secretary Veronica Cruz
Treasurer Marcia Green

2024 Top Ten Nominee:

Veronica Cruz

Novi Oaks’ 2023-2024 Woman of the Year:

Mary Gantt

2022-2023 Council Woman of the Year:

Gail Frahm, Cass River Charter Chapter

2022-2023 National Executive Board

President Cheryl Blair
Vice President Rachel Jamerson-Holmes
Secretary-Treasurer Joyce Wright
District V-Vice President Mary Ceccanese
Executive Director Rene’ Street

ABWA National Headquarters

P.O. Box 4757
Overland Park, KS 66204-0757
(800) 228-0007 / www.abwa.org

Novi Oaks Charter Chapter Meeting Details:

IN PERSON MEETINGS:

When: The **2nd Wednesday** of each month

When: 6:00 p.m. Networking and Dinner
6:30 p.m. Introductions, then presentation.
Meeting follows.
Zoom portion begins at 6:30 p.m.

Cost: \$20 includes dinner / Zoom is \$5

Where: Novi Public Library
45255 Ten Mile Road, Novi, MI 48375
West of Novi Road

TO REGISTER visit www.novi-abwa.org/events
PRE-PAID RESERVATIONS REQUIRED

Novi Oaks Charter Chapter’s
Vision Statement:

Novi Oaks Charter Chapter educates and empowers women by supporting them to achieve their personal best.



CULTIVATING EMPATHY



REGINA HALL

- To Increase Understanding of Empathy
- Identify the Key Components in Cultivating Empathy
- To Explore How Empathy Requires Awareness and Listening
- Strategies for Implementing Empathy

Regina Hall is an author, international speaker, trainer and coach. She is CEO/Founder of Enlighten Heart Services, LLC, providing facilitation, mentoring, inspiration, and strategic partnership to women who want to increase their leadership capabilities and fulfillment of professional success. Regina has formed trailblazing mastermind groups, workshops, and philanthropic enthused programs, such as: "Sisters Journeying Together," purposed to mentor young ladies internationally and cross-generationally, helping them to find and own their voices through self-awareness and leadership. She shares a sincere regard for higher learning and servant leadership.

Regina holds a Bachelor of Science in Business Administration and a Master of Arts in Pastoral Counseling. She is a certified John Maxwell speaker, trainer, coach, and Les Brown motivational rhetorician; a licensed professional counselor (LPC), and an ordained minister. She is also certified as a Level 2 in TEAM-CBT. Regina resides in Farmington Hills, Michigan with her husband, Robert O. Hall Jr. They have one daughter, Amanda.

WEDNESDAY, JUNE 14, 2023

6:00 DINNER / NETWORKING IN PERSON | 6:30 P.M. MEETING / ZOOM / PROGRAM

PLEASE REGISTER AT WWW.NOVI-ABWA.ORG/EVENTS

\$20 TO ATTEND IN PERSON (INCLUDES DINNER) | \$5 TO ATTEND VIA ZOOM

NOVI PUBLIC LIBRARY – EAST ROOM

45255 W. TEN MILE ROAD, NOVI, MICHIGAN (WEST OF NOVI ROAD)

THE AMERICAN BUSINESS WOMEN'S ASSOCIATION WELCOMES ALL WOMEN AND MEN AS MEMBERS. WWW.ABWA.ORG.
QUESTIONS? E-MAIL PROGRAM CHAIR MARCIA GREEN AT NOVIOAKSABWA@GMAIL.COM



Novi Oaks Charter Chapter



Celebration Picnic!

*Member Recognition,
Awards,
and Scholarships!*



You are Invited!

**Rain or Shine / Cold or Hot
Guests are Welcome!**

Bring a dish to pass and your drink of choice
(we'll have lemonade, iced tea, water, and ice)

WEDNESDAY, JULY 12, 2023

6:00 DINNER / \$5 TO ATTEND

at Marcia & Bill Green's Home

(Address will be provided to attendees)

PLEASE REGISTER AT WWW.NOVI-ABWA.ORG/MEMBERACCESS

\$5 IS FOR MAIN DISH / LEMONADE / TEA / ICE / WATER, ETC.)

THE AMERICAN BUSINESS WOMEN'S ASSOCIATION WELCOMES ALL WOMEN AND MEN AS MEMBERS. WWW.ABWA.ORG.
QUESTIONS? E-MAIL PROGRAM CHAIR MARCIA GREEN AT NOVIOAKSABWA@GMAIL.COM



Novi Oaks Charter Chapter

*The Novi Oaks Charter Chapter of
The American Business Women's Association
Presents its Eighteenth Annual*

***AUTUMN
BRUNCH
WITH
AUCTION***



Saturday, September 30, 2023 – 10:00 a.m. to 1:00 p.m.

Burton Manor Banquet & Event Center - Livonia

27777 Schoolcraft Road - Livonia, Michigan 48150 (east of Inkster Road @ I-96)

\$30 per person – *Registration deadline September 13, 2023*

REGISTER ONLINE AT www.novi-abwa.org/events

Cost per person is \$37 online after September 13, 2023

VISA and MasterCard will be accepted at the auction!!

All proceeds benefit the Novi Oaks Charter Chapter's Education and Scholarship Fund

Questions? Contact Marcia Green at 248-330-6315 or mgreenABWA@gmail.com.



FIRST & LAST NAMES of ATTENDEES	Please provide at least one e-mail address	Contact's Phone

Other than above, people/member with whom you want to sit: _____

AMOUNT ENCLOSED (\$30 per person): _____

PLEASE PURCHASE TICKETS NO LATER THAN SEPTEMBER 13, 2023

After September 13, 2023, if you still want to attend, call Marcia Green at 248-330-6315.

BY MAIL: Send check made payable to ABWA to 5236 Oak Hill Trail, Commerce, MI 48382



American Business Women's Association
P.O. Box 4757 • Overland Park KS 66204-0757
(800) 228-0007 • Fax (913) 660-0101

Membership Application

Benefits of membership begin the date your application and payment are received and processed at ABWA National Headquarters. For renewal purposes, membership starts on the first day of the month following the date the application and payment are processed and renews annually. Dues payments are non-refundable and non-transferrable.

Date: _____

First Name: _____ MI: _____ Last Name: _____

Affiliation Information:

Do you plan to join a local league? ☐ Yes ☐ No If yes, league name _____

Note: Participation in an ABWA local league is contingent upon timely payment of annual National dues.

Name of Member Sponsor (if applicable): _____

Address and Contact Information:

Home address: _____

City / State / Zip: _____

Primary phone contact: _____ Primary e-mail address: _____

Do you have a Facebook account: ☐ Yes ☐ No Facebook Name: _____

Note: An e-mail address is required to access your membership information and conduct business online at www.abwa.org. By providing your e-mail address, you are authorizing ABWA to contact you by e-mail.

Personal Demographics (for statistical purposes only):

Birthday (MM/DD): _____ Birth Year (YYYY): _____ Gender: ☐ Female ☐ Male

Business Owner, Employment and Education Level Demographics (for statistical purposes only):

Your Company's Name: _____ Your Title: _____

Are you a business owner? ☐ Yes ☐ No Description of products/services: _____

Highest Level of Education Completed:

☐ High School/GED ☐ Vo-Tech ☐ Associate's Degree ☐ Bachelor's Degree ☐ Master's Degree ☐ Doctorate Degree

Enclosed is my ABWA National dues payment of:

☐ \$115 ABWA National Membership

☐ \$ 50 ABWA National Student Membership

**To qualify for student membership, include a class schedule reflecting enrollment in 12+ credit hours per semester.*

Payment Information: ☐ Check: Mail check with application to ABWA, P.O. Box 4757, Overland Park, KS 66204-0757

☐ Visa ☐ MasterCard ☐ Discover # _____ / _____ / _____

Expiration Date: ____/____ Security Code (3-digit code on back of card): _____

Name on Card

Signature

The American Business Women's Association is a non-profit organization which is serviced by ABWA Management, LLC, a company organized for profit. All ABWA income is received by ABWA Management, LLC and, in exchange, the company provides all necessary services and materials to the ABWA membership. All dues include a one-year subscription to *Women in Business*®, ABWA's official publication. Dues are not deductible as a charitable contribution for Federal income tax purposes; however, they may be deductible under other provision of the Internal Revenue Code.