

Novi Oaks Charter Chapter

Novi, Michigan

*A League of the
American Business
Women's Association*



President's Message

I don't know about you, but 2023 went by with lightning speed for me. As always, the shorter, darker days are depressing. I am behind in everything!

So I apologize for getting this newsletter out so late. I will need to work harder on the next three issues to meet the Best Practices guidelines by July 31st. We need four newsletters total (details on page 9).

Novi Oaks has had a good ABWA year thus far (started August 1st). The greatest result is that we earned an ABWA National Level III Best Practices Award for the 2022-2023 ABWA year, which ended on July 31.

Our deservedly proud 2022-23 President, Holly Hengstebeck, 2022-23 VP, Chris Struwe, and current Secretary, Sheri Mayer, walked across the big stage in Chattanooga to receive the award at the National Women's Leadership Conference (NWLC). ABWA National Executive Director Rene' Street called attention to the fact that Novi Oaks was the only chapter in ABWA to award three \$2,000 Impact Scholarships. Conference pictures are on page 5 and 6.

Speaking of scholarships, we were able to raise \$12,600 for scholarships and education for women at our 18th Autumn Brunch With Auction on September 30th. We couldn't have done it without the effort, generosity, and attendance of all of our members, friends, families, co-workers, and business donors (see pages 2 thru 4).

Because of our results, we will offer two \$2,000 Impact Scholarships and sponsor a

candidate for the \$2,000 Outright Grant through the ABWA Stephen Bufton Memorial Educational Fund. We will offer our 24th \$1,000 Bettie Archer Johnson Scholarship at Madonna University.

I hope you are planning on attending the 75th Anniversary of ABWA celebration at the conference on September 25-28, 2024, in Overland Park, Kansas! ABWA will offer a payment plan, and then members will receive reimbursement from Novi Oaks.

Our members, Jennifer Starrs, Amy Sutzer, and Linda Hannah, received Protégé Awards last year - recognition from the chapter for jumping right in and getting involved within the first two years of membership. Linda Hannah was able to attend the Eastern Michigan Council event on September 9 to honor Women of the Year, Top Ten nominees, and Protégé Award recipients. She was then recognized by her employer, ITC (see page 7).

Congratulations to Jennifer, Amy, and Linda, and thank you for being awesome!

In the near future, please plan on attending the Eastern Michigan Council meeting on Saturday, February 10th, at the Deer Lake Banquet Center in Clarkston. Novi Oaks is hosting this meeting, and we want to have a good showing of our members. The chapter will reimburse \$10 of the \$25 cost.

Many blessings to you and wishes for your success in 2024!

Marcia Green
2023-2024 President

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February 14, 2024

Interactive Panel: Members' Lessons Learned in Business

**Featuring
HOLLY HENGSTEBECK
MARY GANTT
LINDA DABIERO**

Join us for this fun, interactive panel discussion regarding our members' lessons learned as women in business.

\$22 includes dinner / \$10 without
Networking/Dinner at 6:00 p.m.
Program at 6:30 p.m.

**Register at
Novi-ABWA.org/events**

*The mission of the
American Business Women's
Association is to bring
together businesswomen of
diverse occupations and to
provide opportunities for them
to help themselves and others
grow personally and
professionally through
leadership, education,
networking support, and
national recognition.*

Eastern Michigan Council Meeting

♥ ♥ ♥ Hosted by Novi Oaks Charter Chapter ♥ ♥ ♥

Saturday, February 10, 2024 – 9:00 a.m. - \$25

Deer Lake Banquet Center, Clarkston | Mark your Calendar!



18th Annual Autumn Brunch With Auction

Our 18th Annual Autumn Brunch With Auction, was held on Saturday, September 30, 2023, at the Burton Manor in Livonia. We welcomed 150 attendees as the doors opened at 9:30 a.m. with the bidding beginning and coffee and Mimosas flowing!

There were 279 items up for bid and we raised \$12,600 after expenses. We had so many donations that we had to hold some items back, which gives us a hefty head start on next year's auction. Yay!

We are waiting to hear if we will have Saturday, October 12 or 19, 2024, for next year's auction. We are going with a later date because the 75th Anniversary National Women's Leadership Conference will be on September 25 through 28 in Overland Park, Kansas, and we want at least eight of our members to attend that event.

As always, we are so grateful for all the people who worked to make this event a success, including the owners and staff of the Burton Manor. The continued generosity and dedicated support of area business people, our members, family, co-workers, neighbors, and friends keeps this event alive.

We have funded the 2024 \$1,000 Bettie Archer Johnson Scholarship at Madonna University and two \$2,000 Impact Scholarships for 2024 through the ABWA Stephen Bufton Memorial Educational Fund (SBMEF). Applications open up on January 1, 2024.

We will also sponsor a candidate for the 2024 \$2,000 Outright Grant program at a cost of only \$150 to the chapter. Receipt of the grant is not guaranteed because one recipient will be chosen for each of the six districts of ABWA by the National Board of Directors. District V includes Michigan, Ohio, Indiana, Kentucky, and West Virginia.

Novi Oaks also offers a Business Skills Tuition Reimbursement program and provides funds for members to attend regional and national ABWA conferences.

Each table at the auction is hosted by a friend or member in a theme of her choice. Seeing the decorations is half the fun! Members, guests, and business sponsors are welcome to decorate a table of your own (8-10 people). If you wish to do so, send an email to NoviOaksABWA@gmail.com.



Janice Jones' "Paris"



Pat Plamondon's "Bountiful Harvest"



Former member Sharon Hanba, Joann Hanba, and Jessica Parks' "Birds of a Feather." These three hostesses live in West Michigan.



Pat Plamondon's Reindeer Farm & Sleigh Ride





Linda Hannah's "Transformation, Hope, and Faith"



Jennifer Starrs' and Pat Plamondon's Honey Bee table. Mark Plamondon and Kathryn and Kamryn Starrs are also pictured.



Sheri Mayer's and Margaret Helme's "be thankful"



Mary Gantt's and Drita Orsini's "Under the Sea"



Holly and Lauren Hengstebeck's "Nostalgic Charm"



Carol Ann Donnelly's Elvis table.



Chris Struwe's "For the LOVE of Michigan"



Linda DaBiero and Amy Sutzer's "Barbie" (with Timothy Sutzer)



Chris Struwe's "Pure Michigan"



Sue Holbrook's "Racing Through History"



Marcia Green's Snowman Mountain (left: Sandra Horne)



Veronica Cruz's "Hawaiian"



ABWA National Women's Leadership Conference – Chattanooga – October 4-7, 2023

At the ABWA National Women's Leadership Conference (NWLC) in Chattanooga in October, all members in attendance elected the new 2023-2024 National Board of Directors (NBOD), pictured at the top of the next page. The NBOD is made up of the National President, Vice President, Secretary Treasurer, and six District Vice Presidents. The outgoing NBOD presides over the NWLC, and they are pictured below.



2023-2024 NBOD: (front) President Cheryl Blair (from our District 5), Vice President Rachelle Jamerson-Holmes, Secretary Treasurer Joyce Wright; Vice Presidents (back row) District 6 Velma Landers, District 5 Mary Ceccanese, District 4 Juanita Hall, District 3 Kathy McBride, District 2 Kella Price, District 1 Genice Hall.

ABWA National always makes sure that the NWLC is a great experience for everyone, from the Keynote speakers to the sessions, to the election of officers, to the event to honor the Top Ten women of ABWA, to the announcement of the 2024 American Business Woman, Dior Davis. See the next page for the newly elected NBOD and the ABWA Top Ten.

A highlight of the NWLC is the Best Practices Awards ceremony, where all Best Practice chapters receive their awards. Novi Oaks earned a Level III Best Practices Award for the 2022-2023 ABWA year. Our 2022-23 President, Holly Hengstebeck, VP Chris Struwe, and Sheri Mayer walked across the big stage in Chattanooga to receive the award at the National Women's Leadership Conference (NWLC). ABWA National Executive Director Rene' Street called attention to the fact that Novi Oaks was the only chapter in ABWA to award three \$2,000 Impact Scholarships.



Holly Hengstebeck, Leigh Roberson from the Women of Magnitude Express Network in Indiana, and Kelly Gray and Jill Campbell from the Gem City Chapter in Dayton at a session.



LEFT: Sheri Mayer, Chris Struwe, and Julie Sullivan (Suburban Connection Charter Chapter in Utica), traveled to the conference, and had some fun on the way!



Attend the 75th
Anniversary National
Women's Leadership
Conference

Overland Park, Kansas,
September 25 to 28, 2024!



The Tipacon Charter Chapter in Auburn Hills celebrated its 70th Anniversary on Saturday, October 21, 2023, at a Gala Event at the Somerset Inn in Troy.

**Congratulations
to the members
of Tipacon!**



Congratulations to the newly elected 2023-2024 National Board of Directors

Front row; National Vice President, Anne O'Neill, National President, Rachelle Jamerson-Holmes, National Secretary-Treasurer, Genice Hall-Fowler
Back row; District I Vice President, Sonja Lowe, District II Vice President, Kim Stengel, District III Vice President, Debra Weilbacher, District IV Vice President, Barbara Pederson, District V Vice President, Cheryl Schmandt, District VI Vice President, Velma Landers



DIOR DAVIS



KRISTINA M. PEREZ



SHIRLEY A. NEW



DORIS HARRISON



STEPHANIE SEBERG



NANCY GRIFFIN



LORI J. STOLTZFUS



SONYA D. SIMS



SHANNON A. HAAS



PHYLLIS DEITZ

Congratulations to the 2024 Top Ten Business Women of ABWA!



Members of District 5 (Michigan, Ohio, Indiana, Kentucky, and West Virginia) at the National Women's Leadership Conference.



LINDA HANNAH RECEIVES PROTÉGÉ AWARD FROM AMERICAN BUSINESS WOMEN'S ASSOCIATION – NOVI OAKS

10.30.2023



Sr. Commercial Contract Analyst Linda Hannah was awarded the Protégé Award by the Novi Oaks Chapter of the American Business Women's Association (ABWA) – a premier women's organization that provides business-relevant speakers, seminars and hands-on leadership opportunities.

“I was looking for a local women's organization where I could develop professionally, meet women who also aspire to grow and positively impact the lives of others. I found this with the ABWA!”



Linda Hannah
Sr. Commercial Contract Analyst

The ABWA – Novi Oaks Chapter award ceremony was held in Clarkston, MI during the September Eastern Michigan Council meeting. In addition to the Protégé Awards, the organization recognized the *Women of the Year* and *Top Ten Nominees*.

Congratulations Linda!

Check out the following websites to learn more about the American Business Women's Association:

- National: American Business Women's Association (abwa.org)
- Novi Oaks Chapter: ABWA meeting | Novi Oaks Charter Chapter, ABWA | United States (novi-abwa.org)

Rosie the Riveter Presentation at Novi Oaks' November 8th Meeting

The room was full of energy as guest speaker Jeanette Gutierrez (pictured bottom center) from the American Rosie the Riveter Association (ARRA) at Willow Run presented, "Rosie the Riveter and Beyond: How Women Helped Win WWII." The ARRA includes not just the women who worked in the factories, but also those who served as pilots and in offices. Without all of the women who entered the workforce, the war would not have been won. Novi Oaks voted to make a \$200 donation to the ARRA.

The fact that so many women started working outside the home during those years changed American society as women learned that they liked working and earning money. The American Business Women's Association was founded in 1949 due to the number of women working.

Sharon Cressman was one of Pat Plamondon's guests. Sharon's mother was Alvina R. Frisch, who passed away in October this year at the age of 100. Her obit noted, "During WW II, Alvina worked at Twist Drill in Rochester Michigan; she was a true Rosie the Riveter!"



Siblings Michael Wernette, Karen Wernette Kolc, and Dawn Wernette-Leff with a picture of their grandmother.

Karen Kolc's sister, Dawn Wernette-Leff, and brother, Michael Wernette also attended. Their grandmother, Dr. Nola Wernette, worked on the navigation boards/desks for the planes out at Willow Run. She had a doctorate in education (one of 7 higher degrees from high school to college) had 5 children, was vice principal of 2 Detroit Public Schools, and lived to be 100.5! Karen was her caregiver until she took her very last breath. See picture below left.

Jeanette also brought a certificate to honor our chapter founder, Bettie Archer Johnson (1923-2017), who was a WWII Navy WAVES veteran and had worked as a telephone operator in New York City. Bettie remained active in her Navy WAVES organization for 70 years, served on the board for the Great Lakes National Cemetery, and was also a Representative of the Women In Military Service Memorial at Arlington Cemetery. She was a proud veteran and loved women, the United States, and ABWA with all of her being.



Then State Representative and former ABWA member Kathy Crawford, and Novi Oaks founder, Bettie Archer Johnson, at the Novi Memorial Day ceremony, 2015.



Our Checklist to track progress for Best Practices 2023-2024



Our 2023-2024 ABWA year runs from August 1st through July 31st. For 2022-2023, we earned a Level III Best Practices Award, which was presented to 2022-2023 President Holly Hengstebeck, VP Chris Struwe, and member Sheri Mayer on stage in Chattanooga at the National Women's Leadership Conference in October.

REQUIREMENTS FOR BEST PRACTICES:

By June 30, 2023, submit to ABWA National:

- ☒ Names of officers for 2023-2024 (four required).
- ☒ All officer positions are filled (four).
- ☒ \$125 chapter liability insurance fee.
- ☒ Website listing: Must meet branding standards and have required elements (links).
- ☒ Submit of committee chairs to ABWA by August 15, 2023.
- ☒ File 990-N tax return for 2021-2023 by December 15, 2023.

By July 31, 2024:

- ☐ Have at least 30 members in good standing (national and local dues paid). We currently have 33 members.
- ☐ Recruit at least 6 new members (at 3 new members now).
- ☒ Officers and committee chairs in good standing (dues paid).

ANNUAL PLANNING:

- ☒ Have a minimum of 10 members complete the Member Interest Survey (we had 14).
- ☒ Create a Vision Statement and put it on the Community Connections Team Board.

EXECUTIVE BOARD ITEMS:

- ☒ Complete a chapter GAP Analysis.
- ☐ Develop an annual business plan, action items, budget, and executive summary.
- ☐ Complete a Competitive Analysis of women-centered organizations in the community where your League meetings are hosted.
- ☒ Create action items (Key Results Areas / KRA's).

ALL CHAPTER MEMBERS:

- ☒ Vote to approve the annual budget.
- ☒ Vote on the League's Standing Rules (including adopting ABWA's Proud Code of Conduct and Core Values).

ANNUAL CURRICULUM:

- ☒ Structured networking opportunity before, during, or after each monthly meeting.
- ☐ Minimum of nine professional development programs (speakers at meetings). *On target for this.*
- ☒ League representative attended a Just In Time Webinar hosted by ABWA National.
- ☐ Annual training session on how to access league resources, how to update Community Connections profile, and how to register for courses in the Apex Campus.
- ☐ Sponsor 8 primary members to attend a regional or national conference (sponsored 3 so far).
- ☒ Organized at least one fundraising event.

MEMBER AND LEAGUE RECOGNITION:

- ☐ Selected a 2023-2024 Woman of the Year.
- ☐ Nominated a Top Ten candidate.
- ☐ Recognized at least one Protégé recipient (July).
- ☐ Two members present at the 2024 National Women's Leadership conference to accept the Best Practices Award.

MAINTAINING THE ABWA BRAND:

- ☐ Published and distributed a minimum of 4 newsletters.
 - a. The ABWA logo is paired with the league's name.
 - b. Contains the ABWA Proud Code of Conduct and Core Values.
 - c. A description of upcoming meetings/events.
- ☒ Create a promotional brochure for your league.
- ☒ Created and maintained a website for your league that is in accordance to ABWA's website branding guidelines (usage of logo, mission statement and other Association trademarked and copyrighted materials) and is up to date.
- ☒ Created an official Facebook and Instagram page that is in accordance to ABWA's Brand Guidelines; i.e. "ABWA - Name of League" and compliant logo usage.

TO BE UPLOADED TO THE TEAM BOARD BY 7/31/2024:

- ☐ Newsletters (League) should include a minimum of four league newsletters published in the Award Year.
- ☐ Annual Plan (League) should include: Annual Plan, Budget, GAP Analysis, and Standing Rules.
- ☐ Results of the Member Interest Surveys.

Happenings / Set Aside the Dates!

Eastern Michigan Council February Meeting: Novi Oaks will host the EMC on February 10 at 9:00 a.m. at the Deer Lake Athletic Club in Clarkston. Cost is \$25 via mail or Zelle / \$27 online. We need members to help that day. We will reimburse members \$10 after attending.

National Regional Conference – March 22-23, 2024

The ABWA National Conference will be held online - \$299 before February 28, 2024. Novi Oaks will reimburse its members after attending. To register, call 800-228-0007 by February 27.

ABWA Fashion Show at the Clothing Cove – May 8, 2024, 6:30 p.m.

More details to follow, but we will be looking for models, if you are interested. All attendees will receive 10% off and models receive 20% off.

Event to honor Cheryl Schmandt, District V Vice President: Friday and Saturday, July 12 & 13, 2024. Details to follow when available (estimated cost \$55). Novi Oaks will reimburse its members \$20.

ABWA's 75th Anniversary National Women's Leadership Conference – September 25-28, 2024: Overland Park, Kansas. Details to follow (estimated \$600 cost). Novi Oaks will reimburse its members after attending. To register and start monthly payments, call 800-228-0007 after January 2024.

19th Annual Autumn Brunch With Auction: Saturday, October 12, 2024, at the Burton Manor in Livonia. Details to follow.



Mark your calendar / Register early!



REMINDER!

Members, please make a reservation each month, at least one week prior to the meeting. You may register at:

www.novi-abwa.org/events

Set of Core Values for the American Business Women's Association

Our core values are the foundation for which the American Business Women's Association (ABWA) was founded on in 1949. They're reflective of the ethos of the ABWA culture and have been integral to creating an enduring and supportive community for generations of women in the workplace.

1. **Selfless Leadership** – Be committed to doing the right thing, always. Be transparent in your actions even when no one is looking!
2. **Building Community** – Be committed to creating sustainable ABWA communities where women can connect, learn, and grow together.
3. **Value and Seek Diversity** – Be committed to recruiting new members from diverse cultures, ages, work industries and experiences.
4. **Manage for Innovation and Excellence** – Be committed to original thinking and delivering excellence in everything you do.
5. **Lifelong Learning** – Be committed to enhancing your own business knowledge, skills, and acumen. Be unafraid to make mistakes, iterate, err and try again.
6. **Focus on Facts and Own Results** – Be committed to using "data" to drive your decisions and actions and be accountable for your performance, good and bad.
7. **Choose to Make a Difference** – Be committed to unlocking a member's potential and inspiring/motivating her to become the best version of herself.
8. **Celebrate** – Be committed to celebrating members' achievements.

Novi Oaks Charter Chapter – Networking 6:00 / Meeting 6:30

PRE-REGISTRATION IS REQUIRED

VIA ZOOM ONLY: Wednesday, January 10: "Look Within: A Guide to YOUR Energy" by Patty Sneed, sole proprietor of Sneed Energy where she shares the benefits of taking a positive & holistic approach to health care using energy... the medicine of the future. Our January meeting only will be conducted via Zoom (register online). No cost to attend this meeting via Zoom.

Wednesday, February 14: Interactive Panel: Members' Lessons Learned in Business featuring Holly Hengstebeck, Mary Gantt, and Linda DaBiero. Attendees will be invited to ask questions and participate. Cost is \$22 with dinner or \$10 without dinner.

Regular meetings are held in person in the West Room at the Novi Public Library at 45255 Ten Mile Road in Novi (west of Novi Road). Please visit www.novi-abwa.org/events for fliers and details. As of February 1, 2024, cost will be \$22 with dinner or \$10 without dinner.

Orientations via Zoom on the third Wednesday of the month, 7:00 – 7:45 p.m. Not all months. Next Orientation will be on February 21, 2024.

EASTERN MICHIGAN COUNCIL - Visit www.abwa-emc.org for details and to register.

Saturday, February 10, 2024 – Regular meeting at the Deer Lake Athletic Club, 6167 White Lake Road, Clarkston. 8:30 a.m. networking / 9:00 a.m. meeting. Program details TBD. This meeting will be hosted by the Novi Oaks Charter Chapter.

Regular, in-person EMC meetings feature networking at 8:30 or 9:00 a.m. ahead of the breakfast meeting at 9:00 or 9:30 a.m. Cost is \$25 via Zelle, cash or check, or \$27 online. Visit www.abwa-emc.org to register! Early-bird deadline is ten days before any event – the price goes up by \$3 after that date.



- quote source here

Eastern Michigan Council members from eight chapters and National Members at the event to honor District V Vice President Mary Ceccanese on Saturday, July 15, 2023.

**BE SURE TO DOWNLOAD THE LATEST
ACHIEVE NEWSLETTER FROM
COMMUNITY CONNECTIONS!**



ABWA’s Proud Code of Conduct

The Proud Code of Conduct was developed as a means of guiding all members in making ethical decisions. The broad statements of the code of conduct that are listed below are not expected to cover all conduct for all situations. This is why the Proud Code of Conduct was created as a living and fluid code.

- As an ABWA member, I will serve as a goodwill Ambassador for the American Business Women’s Association.
- As an ABWA member, I will adhere to the Association’s Bylaws and comply with the Association’s Brand Guidelines.
- As an ABWA member, I will not use my personal power or influence to advance my own interests.
- As an ABWA member, I will not allow my personal beliefs or convictions to alienate other members, prospective members, and sponsors at any level of the ABWA organization (local, regional or national).
- As an ABWA member, I will always treat member colleagues, the ABWA National Team, guests, speakers, vendors and sponsors with dignity and respect.



A League of the
American Business
Women’s Association



Novi Oaks Charter Chapter
Marcia Green, Treasurer
Newsletter Editor

Novi Oaks Charter Chapter
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Commerce Township, MI 48382

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Email: mgreenABWA@gmail.com

2022-2023 Chapter Executive Board

PresidentHolly Hengstebeck
Vice President Christina Struwe
Secretary Veronica Cruz
Treasurer Marcia Green

2024 Top Ten Nominee:
Veronica Cruz

Novi Oaks’ 2023-2024 Woman of the Year:
Mary Gantt

2024 Council Woman of the Year:
Mary Ceccanese, Maia Chapter, Ann Arbor

2023-2024 National Executive Board

President Rachel Jamerson-Holmes
Vice PresidentAnne O’Neill
Secretary-Treasurer Genice Hall Fowler
District V-Vice President Cheryl Schmandt
Executive DirectorRene’ Street

ABWA National Headquarters
P.O. Box 4757
Overland Park, KS 66204-0757
(800) 228-0007 / www.abwa.org

Novi Oaks Charter Chapter Meeting Details:

IN PERSON MEETINGS:

When: The 2nd Wednesday of each month

When: 6:00 p.m. Dinner and Networking
7:30 p.m. Introductions, then presentation.
Meeting follows.

Cost: \$22 includes dinner / \$10 without dinner

Where: Novi Public Library – West Room
45255 Ten Mile Road, Novi, MI 48375
West of Novi Road

TO REGISTER visit www.novi-abwa.org/events
PRE-PAID RESERVATIONS REQUIRED

NOTE: As of February 1, 2024, we will have two options:
\$22 with dinner and \$10 without dinner.

Novi Oaks Charter Chapter’s
Vision Statement:

Novi Oaks Charter Chapter educates and empowers women by supporting them to achieve their personal best.



MARCH 22-23, 2024

ABWA'S VIRTUAL REGIONAL CONFERENCE EVENT REGISTRATION FORM

Conference Registration Fee

- \$299 Before February 28
- \$350 After February 28

Three Ways to Register

- Online: www.abwa.org
- By phone: 1-800-228-0007
- By mail: ATTN: ABWA Conference Registration
P.O. Box 4757 Overland Park, KS 66204-0757

PAYMENT INFORMATION

Account Holder's Name

If Paying by Credit Card, Provide Credit Card Number

Account Holder's Signature

Credit Card Expiration Date

If Paying by Check, Provide Check Number

Credit Card Security Code

Regional Conference Cancellation Policy

If you cancel your conference registration, your entire registration fee will be FORFEITED. However, you may transfer your conference registration to another ABWA member in good standing. The member transferring their registration must notify the ABWA National Office in writing upon transfer.

☐ By checking this box, I am acknowledging that I've read and understand ABWA's cancellation policy.

CONFERENCE ATTENDEE CONTACT INFORMATION

First and Last Name

Email You Will Use to Login to the Virtual Event

Street Address

City, State and Zip Code

Cell Phone Number

First Time Regional Conference Attendee

☐ Yes

☐ No

Attending an ABWA Conference is a big investment of your time and money. Please let us know why you've registered for the 2024 Virtual Regional Conference event. Choose all that apply.

- ☐ Keep up with the latest industry trends
- ☐ Grow my value as an employee
- ☐ Make invaluable connections that can help me with brainstorming when faced with a problem
- ☐ Reduce costs in my workplace (or business)
- ☐ Meet the criteria for Best Practices in League Management for 2024
- ☐ Meet the eligibility criteria for the Top Ten Business Woman honor



Look Within: A Guide to Your ENERGY



PATTY SNEED

Our bodies are entire systems with more interactions per second than we could ever imagine! Learn how you can increase your energy for a better life.

Patty Sneed has 35+ years of business experience in multiple industries - always serving people and improving processes along the way. It's no wonder she ended up in the field of health and wellness.

Growing up in Iowa and graduating from Iowa State University (BBS/Journalism) led Patty to Chicagoland, where her career began with a psychological pre-employment testing company, then onto various operations and sales roles from there. Today, Patty resides in Michigan, and is the sole proprietor of Sneed Energy where she shares the benefits of taking a positive & holistic approach to health care using energy... the medicine of the future.

WEDNESDAY, JANUARY 10, 2024

6:00 P.M. NETWORKING | 6:30 P.M. MEETING / PROGRAM

THIS MEETING WILL BE VIA ZOOM / NO COST TO ATTEND

PLEASE REGISTER AT WWW.NOVI-ABWA.ORG/EVENTS

THE AMERICAN BUSINESS WOMEN'S ASSOCIATION WELCOMES ALL WOMEN AND MEN AS MEMBERS. WWW.ABWA.ORG.
QUESTIONS? E-MAIL PROGRAM CHAIR MARCIA GREEN AT NOVIOAKSABWA@GMAIL.COM



Novi Oaks Charter Chapter



Membership Application

According to **ABWA's 2023-2024 National Bylaws, Article V, Section 1:** Membership in ABWA is limited to individuals who are eighteen (18) years of age or older. Benefits of membership begin the date your application and payment are received and processed at ABWA National Headquarters. For renewal purposes, membership starts on the first day of the month following the date the application and payment are processed and renews annually. Dues payments are non-refundable and non-transferrable.

Date: _____

First Name: _____ MI: _____ Last Name: _____

Affiliation Information:

Do you plan to join a local League? ☐ Yes ☐ No If yes, League name _____

Note: Participation in an ABWA local League is contingent upon timely payment of annual National dues.

Name of Member Sponsor (if applicable): _____

Address and Contact Information:

Home address: _____

City / State / Zip: _____

Primary phone contact: _____ Primary e-mail address: _____

Do you have a Facebook account? ☐ Yes ☐ No Facebook Name: _____

Note: An e-mail address is required to access your membership information and conduct business online at www.abwa.org.
By providing your e-mail address, you are authorizing ABWA to contact you by e-mail.

Personal Demographics *(for statistical purposes only)*

Are you 18 years of age or older? ☐ Yes ☐ No Birthdate: (MM/DD): _____ Birth Year (YYYY): _____

Business Owner, Employment and Education Level Demographics *(for statistical purposes only):*

Your Company's Name: _____ Your Title: _____

Are you a business owner? ☐ Yes ☐ No Description of products/services: _____

Highest Level of Education Completed:

☐ High School/GED ☐ Vo-Tech ☐ Associate's Degree ☐ Bachelor's Degree ☐ Master's Degree ☐ Doctorate Degree

Enclosed is my ABWA National dues payment of:

☐ \$115 ABWA National Membership ☐ \$50 ABWA National Student Membership **To qualify for student membership, include a class schedule reflecting enrollment in 12+ credit hours per semester.*

Payment Information: ☐ Check: Mail check with application to **ABWA, P.O. Box 4757, Overland Park, KS 66204-0757**

☐ Visa ☐ MasterCard ☐ Discover # _____ / _____ / _____

Expiration Date: ____/____ Security Code (3-digit code on back of card): _____

Name on Card _____

Signature _____

The American Business Women's Association is a non-profit organization which is serviced by ABWA Management, LLC, a company organized for profit. All ABWA income is received by ABWA Management, LLC and, in exchange, the company provides all necessary services and materials to the ABWA membership. Dues are not deductible as a charitable contribution for Federal income tax purposes; however, they may be deductible under other provision of the Internal Revenue Code.

