



DR. CINDY SCHMITT

# Culture by Conversation: How Dialogue Transforms Your Organization

by Dr. Cindy Schmitt, DSL

*Culture isn't a poster on the wall—it's the everyday heartbeat of how people think, act, and treat each other.*

This talk invites leaders and team members to become intentional culture-shapers. We'll explore how shared purpose, clear values, and authentic leadership translate into behaviors that build trust, belonging, and accountability across the organization. Through real-world examples and practical shifts you can apply immediately, you'll discover how to move your workplace from "fine" to flourishing—one conversation, one decision, and one habit at a time.

Dr. Cindy Schmitt is a talent development expert, speaker, and business analyst who advances women in business and leadership. Dr. Cindy was recognized as an ABWA Top 10 Businesswoman of the Year in 2020 and is currently serving as Ambassador Steering Committee Chair for the American Business Women's Association.

## Wednesday, June 10, 2026

**6:00 P.M. NETWORKING | 6:30 P.M. MEETING / PROGRAM**

**WITH DINNER \$18 / WITHOUT DINNER \$5 / VIA ZOOM \$0**

**PLEASE REGISTER AT [WWW.NOVI-ABWA.ORG/EVENTS](http://WWW.NOVI-ABWA.ORG/EVENTS)**

**FARMINGTON COMMUNITY LIBRARY - 23500 LIBERTY STREET, FARMINGTON, MI**

THE AMERICAN BUSINESS WOMEN'S ASSOCIATION WELCOMES ALL WOMEN AND MEN AS MEMBERS. [WWW.ABWA.ORG](http://WWW.ABWA.ORG).  
QUESTIONS? E-MAIL PRESIDENT MARCIA GREEN AT [Novioaksabwa@gmail.com](mailto:Novioaksabwa@gmail.com)



**Novi Oaks Charter Chapter**