

Novi Oaks Charter Chapter

Novi, Michigan

A League of the
American Business
Women's Association



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President's Message

As October comes to an end - marked by Halloween - and we approach the holiday season, I can look back on the last three months and say that Novi Oaks Charter

Chapter has accomplished a lot! I hope you have been able to enjoy the recent warm weather and the fabulous colors of autumn in Michigan.

The first week of September at the ABWA National Women's Leadership Conference in Westminster, Colorado, Chris Struwe, Veronica Cruz, Sheri Mayer, and Marcia Green walked across the big stage to receive our Level II Best Practices award for the 2021-2022 ABWA year (ended July 31). We already have our eyes on qualifying for a Level I Best Practices award in this 2022-2023 ABWA year. See the progress checklist on page 6.

Our 17th Annual Autumn Brunch With Auction on October 1st was a huge success. Once again, Co-Chairs Chris Struwe, Marcia Green, and Sheri Mayer led a strong team of auction committee members who made this our best auction ever (more about the auction on page 2).

We are already one quarter through our ABWA year. Looking ahead, please mark your calendars for the following meetings and events:

- November 9 Dawn Kaiser's "15 Invaluable Laws of Growth" at the Novi Library
- December 10 .. Eastern Michigan Council Meeting at the Deer Lake Athletic Club, Clarkston (register at abwa-emc.org)
- December 14 .. Novi Oaks' Winter Celebration at the Novi Library
- January 11 Zoom – Marilyn Suttle, "Where'd My Wellbeing Go?"
- February 8 Zoom – Carla Romo, "Turning BS (Blind Sides) into Leadership Success"
- March 8 Meeting – Tamara Zoner, "A Life You Love Now" at the Novi Library
- April 12 Meeting – Mary Ceccanese, District V VP, "Unleashing the Power of Gratitude" at the Novi Library
- May 10 Fashion Show at the Clothing Cove in downtown Milford
- June 14 Meeting at the Novi Library
- July 12 Year-End Celebration Picnic

For our December 14th meeting, we are looking for a charity that the chapter will support for the holidays and are asking for suggestions as to which charity to support. Please send ideas to me no later than the November 9th meeting.

Due to possible weather concerns, our January and February meetings in 2023 will be conducted via Zoom only.

Warmest regards,

Holly Hengstebeck
2021-2022 President
2022 Top Ten

November 9, 2022

15 Invaluable Laws of Growth for becoming more Effective and Fulfilled



DAWN KAISER

Growth is as unique as the person, but the principles are the same for everyone.

\$20 in person includes dinner
Networking & Dinner at 6:00 p.m.
Zoom / Program at 6:30 p.m.

[Register at
Novi-ABWA.org/events](https://www.novi-abwa.org/events)

The mission of the American Business Women's Association is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support, and national recognition.



2022 WINTER CELEBRATION



Novi Oaks members and their guests are invited to our Winter Celebration, to be held on Wednesday, December 14, 2022, beginning at 6:00 p.m., at the Novi Public Library. The chapter will be choosing a charity to support for the holidays.

We will be celebrating the end of 2022 and recognizing some important membership milestones. Guests are welcome!

The Autumn Brunch With Auction was a Success!

Our 17th Annual **A**utumn **B**runch **W**ith **A**uction, was held on Saturday, October 1, 2022, at the Burton Manor in Livonia! Their beautiful ballroom is twice as large as our previous locations. The doors opened at 10:00 a.m. with the bidding beginning and coffee and Mimosas flowing!

This year, we brought back the "Buy It Now" option, and 22 attendees took us up on that offer to just pay 1.5 times the retail value and be done with bidding. As always, the bidding was very swift, and many people got great deals. Bill Joyner served as our auctioneer and he and Holly Hengstebeck kept us going on the Live Auction. Several items created real bidding wars!

We are so grateful for all of the people who worked to make this event a success. We were able to raise just over \$13,000 for scholarships and education with the continued generosity and support of area business people, our members, family, co-workers, and friends. Thank you to everyone who helped us!

Proceeds will be used to fund the \$1,000 Bettie Archer Johnson Scholarship at Madonna University and to fund scholarships and grants through the ABWA Stephen Bufton Memorial Educational Fund (SBMEF). Novi Oaks also offers a Business Skills Tuition Reimbursement program and provides funds for members to attend regional and national ABWA conferences.

In 2022, as always, our members and guest hostesses created fantastic table decorations, which added to the fun for this morning event (see pictures below). Each table is hosted by a friend or member in a theme of her choice. Seeing the decorations is half the fun! An additional table in her favorite Elvis theme was hosted by Carol Ann Donnelly.

We are already planning our 2023 auction - location and date to be determined. We look forward to the next event, and we hope you will join us. Business sponsors of this event are always appreciated!



Whispering Woods
Sheri Mary & Margaret Helme



Rockin' 50's
Veronica Cruz



Garden Party
Holly & Lauren Hengstebeck



Floral Explosion
Linda DaBiero & Amy Sutzer



Olde World Santas
Christina Struwe



Santa Claus is Comin' to Town
Christina Struwe



Kentucky Derby
Janice Jones



Butterflies
Betty Shultz



Nutcracker Christmas
Marcia Green, Mary & Kathy Shady



It's Roaring With Hats
Linda Hannah



Game Night
Karen Rea & Mary Gantt



Snowman Village
Gwendolyn Guy



Witch's Brew Coffee Shop
Pat Plamondon



Fall at the Winery
Pat Plamondon



Celebrate Halloween
Sue Holbrook & Ashlee Holbrook

Introducing Novi Oaks' Newest Members!



My name is Hillary Norfleet. I believe that integrity, communication, and perseverance are the cornerstones of success.

I am a freelance web development contractor with over 20 years' experience hosting and managing websites built on

WordPress. I am Google Certified for AdWords, Analytics, Search Console, Google My Business, and Google Merchant Center.

Personally, I enjoy gardening and going on adventures with my husband of 37 years, our three children, their spouses, and the grand dogs. I adore Commerce Township, especially kayaking on the Huron river system, visiting Milford and all the wonderful venues around us. I'm also a member of the Zonta Club of Milford, a non-profit organization which (among other things) provides funding and support to fight human trafficking and domestic violence.



My name is Maureen Miller and I joined the organization in June 2022. Professionally, I work at an OEM as a Quality Assurance Engineer in Novi. I have a BA in Elementary Education (MSU), BS in Computer Science (CMU) and a MS in Information Resource Management (CMU).

In my spare time, I volunteer at the MSU Tollgate in Novi, enjoy making craft projects as well as travel. One of my bucket list items is to see all 50 states – which I only have 4 more to go! The remaining are Alaska, Mississippi, Alabama and New Mexico.

I look forward to the opportunity to be part of this group and to meeting new people.

Welcome to ABWA!

National Women's Leadership Conference – Westminster, Colorado – September 8-10

ABWA held its National Women's Leadership Conference (NWLC) in Westminster, Colorado, from September 8 through 11. Four members of Novi Oaks Charter Chapter were able to attend: Veronica Cruz, Marcia Green, Sheri Mayer, and Chris Struwe. Almost 400 women and men attended the conference and were able to reconnect, learn, have fun, and be inspired by the awesome speakers.

The National Board of Directors is made up of the President, Vice President, Secretary Treasurer, and six District Vice Presidents. These women serve as Trustees of the national Stephen Bufton Memorial Educational Fund (SBMEF) as well. Elections for the board are held at the NWLC, and the new board takes office immediately following the conference. See page 5 of this newsletter for pictures of the new board.

Another important part of the NWLC is the presentation of awards to the Best Practice chapters from around the country.

See page 6 of this newsletter for the checklist of items required to qualify for Best Practices. For our current 2022-2023 year, we will be working toward a Level I Best Practices award.

A favorite event at the NWLC is the Top Ten Luncheon, where attendees hear speeches from all of the National Top Ten award recipients, and where the American Business Woman of ABWA award is announced. This is ABWA's highest award for an individual member. The 2023 recipient, Amber Clark, is pictured below center with Cindy Osmer (left, 2022 American Business Woman) and National Executive Director René Street. Amber is a member of the Harris County Charter Chapter in Columbus, Georgia. She is employed as the Airport Director for the Columbus Airport.

All of the Top Tens can be seen on the next page.



Novi Oaks qualified for a Level II award in the 2021-2022 year, which ran from August 1, 2021 to July 31, 2022.



Cindy Osmer, Amber Clark, and René Street

2023 TOP TEN BUSINESS WOMEN • acknowledgement of achievement



Congratulations to the 2023 Top Ten Business Women of ABWA!

As a leading organization for working women, the American Business Women's Association takes recognition to a national level with the prestigious Top Ten Business Women of ABWA program. The Top Ten is the highest honor awarded to a member in ABWA. These women are applauded for their career accomplishments, community involvement and of course, their contribution to ABWA.



**DR. KA'RYN
HOLDER-JACKSON**
Enterprising Women
Networking SF Chapter
San Francisco, California



AMBER CLARK
Harris County
Charter Chapter
Cataula, Georgia



**YOLANDA DENISE
JOHNSON**
Maryland Capital Chapter
Annapolis, Maryland



**DR. SANDRA S.
NEWSOME**
Oxon Hill Charter Chapter
Greenbelt, Maryland



LINDA HOUGH-HICKS
Columbia Triad Chapter
Columbia, South Carolina



**BARBARA
HOWELL BARACH**
Crescent City Connections
Express Network
Metairie, Louisiana



BELINDA CLARK
Airport Charter Chapter
College Park, Georgia



**BRENDA E.
AUSTIN**
EmpowerHer Chapter
*Orangeburg,
South Carolina*



ROBIN K. TAYLOR
Leading Women's
Express Network
Bryan, Texas



SHARON R. WALKER
Maia Chapter
Ann Arbor, Michigan

Congratulations!



2022-2023 National Board of Directors of the American Business Women's Association

National Officers



Cheryl Blair
National President



**Rachelle
Jamerson-Holmes**
National Vice President



Joyce Wright
National Secretary-Treasurer

District Vice Presidents



Genice Hall
District I
Vice President



Dr. Kella Price
District II
Vice President



Kathy McBride
District III
Vice President



Juanita Hall
District IV
Vice President



Mary Ceccanese
District V
Vice President



Velma Landers
District VI
Vice President



Our Checklist to track progress for Best Practices 2022-2023



We will be monitoring our progress toward the Best Practices Award in this ABWA year, which runs from August 1st through July 31st. In 2021-2022, we qualified for the Level II award. Our goal is to advance to the Level I award, and to do that, we need at least 50 members and must have recruited 10 new members since August 1st.

KEY: ☒ = Completed ☐ = Not completed yet

By June 30, 2022, submit to ABWA National:

- ☒ Names of officers for 2022-2023 (four required).
- ☒ All officer positions are filled (four).
- ☒ \$125 chapter liability insurance fee.
- ☒ Website listing: Must meet branding standards and have required elements (links).
- ☒ Submit names of committee chairs to ABWA by August 15, 2022.
- ☒ File 990-N tax return for 2021-2022 by December 15, 2022.

By July 31, 2023:

- ☐ Have at least 50 members in good standing (national and local dues paid). *We **currently have 42 members**, but the determination date is July 31, 2023 (50 members for Level I).*

NOTE: *It is recommended that members whose memberships renew in July pay dues early, and by July 29 at the latest.*

- ☐ Recruit at least 10 new members. We currently have **two**.
- ☒ Officers and committee chairs in good standing.

ANNUAL PLANNING:

- ☒ Have a minimum of 10 members complete the Member Interest Survey (we had 18).
- ☒ Create a Vision Statement and put it on the Community Connections Team Board.

EXECUTIVE BOARD ITEMS:

- ☒ Complete a chapter GAP Analysis.
- ☐ Create an Annual Business Plan w/Competitor Analysis.
- ☐ Create an Executive Summary (part of plan).
- ☐ Create action items (Key Results Areas / KRA's).

ALL CHAPTER MEMBERS:

- ☒ Vote to approve the annual budget.
- ☒ Vote to approve the league's Standing Rules.
- ☒ Vote on ABWA's Proud Code of Conduct.
- ☒ Vote on ABWA's Core Values.

ANNUAL CURRICULUM:

- ☒ Structured networking opportunity before, during, or after each monthly meeting.
- ☐ Minimum of nine professional development programs (speakers at meetings). *On track for this.*
- ☒ League representative attended a Just In Time Webinar hosted by ABWA National. *Completed 10-27-2022.*
- ☐ Annual training session on how to access league resources, how to update Community Connections profile, and how to register for courses in the Apex Campus.
- ☐ Sponsor 7 primary members to attend a regional or national conference. *Need 3 for Regional Conference in the spring.*
- ☒ Organized at least one fundraising event.

MEMBER AND LEAGUE RECOGNITION:

- ☐ Selected a 2022-2023 Woman of the Year (February).

- ☐ Nominated a Top Ten candidate (optional - February).
- ☐ Recognized at least one Protégé recipient (July).
- ☐ Three members present at the 2023 National Women's Leadership conference to accept the Best Practices Award.

MAINTAINING THE ABWA BRAND:

- ☐ Published and distributed a minimum of 4 newsletters.
 - a. The ABWA logo is paired with the league's name.
 - b. Contains the ABWA Proud Code of Conduct and Core Values.
 - c. A description of upcoming meetings/events.
- ☒ Create a promotional brochure for your league.
- ☒ Created and maintained a website for your league that is in accordance to ABWA's website branding guidelines (usage of logo, mission statement and other Association trademarked and copyrighted materials) and is up to date.
- ☒ Created an official Facebook and Instagram page that is in accordance to ABWA's Brand Guidelines; i.e. "ABWA - Name of League" and compliant logo usage.

TO BE UPLOADED TO THE TEAM BOARD BY 7/31/2023:

- ☐ Newsletters (League) should include a minimum of four league newsletters published in the Award Year.
- ☐ Annual Plan (League) should include: Annual Plan, Budget, GAP Analysis, and Standing Rules.

2022 FALL MEMBERSHIP CAMPAIGN GIFTS

September 1 to November 30 - for sponsoring new members:

LEVEL ONE
WHEN YOU RECRUIT ONE NEW MEMBER

Keep drained batteries at bay with this clever charging pad that easily energizes your tech devices. It's sure to add a sleek and stylish touch to your space. 3.5" w x 3.5" h with 39" USB cord included. Compatible with Apple, Samsung, etc.

LEVEL TWO
WHEN YOU RECRUIT TWO NEW MEMBERS

A Perfect Pairing! Your morning cup of coffee or tea just got a brilliant upgrade. This stainless steel mug carries up to 18 ounces of your favorite drink. 4.0" w x 8.75" h. Plus! Keep your head-to-toe look classic and cohesive with these striking socks in a wardrobe-friendly pattern. Fits US women's size 5-10.

LEVEL THREE
WHEN YOU RECRUIT THREE NEW MEMBERS

Morning cups of coffee, afternoon naps, nights curled up on the couch — this cozy solid fleece throw blanket becomes a 24/7 favorite! 50" w x 80" h.

BONUS!
When you recruit 3 or more new members you will be entered into a drawing for the **Fall Membership Bonus Incentive** including a weekend travel bag, travel neck pillow, and ear bud holder in Citrus paisley valued over \$150!

Catapult your career!

Support women in the workplace.

Get the recognition you deserve...

Connect, learn and grow!

ABWA

Reminder!

Members, please make a reservation each month, at least one week prior to the meeting. You may register at:

www.novi-abwa.org

Set of Core Values for the American Business Women's Association

Our core values are the foundation for which the American Business Women's Association (ABWA) was founded on in 1949. They're reflective of the ethos of the ABWA culture and have been integral to creating an enduring and supportive community for generations of women in the workplace.

1. Selfless Leadership – Be committed to doing the right thing, always. Be transparent in your actions even when no one is looking!

2. Building Community – Be committed to creating sustainable ABWA communities where women can connect, learn, and grow together.

3. Value and Seek Diversity – Be committed to recruiting new members from diverse cultures, ages, work industries and experiences.

4. Manage for Innovation and Excellence – Be committed to original thinking and delivering excellence in everything you do.

5. Lifelong Learning – Be committed to enhancing your own business knowledge, skills, and acumen. Be unafraid to make mistakes, iterate, err and try again.

6. Focus on Facts and Own Results – Be committed to using "data" to drive your decisions and actions and be accountable for your performance, good and bad.

7. Choose to Make a Difference – Be committed to unlocking a member's potential and inspiring/motivating her to become the best version of herself.

8. Celebrate – Be committed to celebrating members' achievements.

Novi Oaks Charter Chapter – 6:00 pm in-person meetings:

All meetings will be held both in-person at 6:00 p.m. (\$20 includes dinner) and via Zoom at 6:30 p.m. (\$5). **PRE-REGISTRATION IS REQUIRED.**

Wednesday, November 9: "15 Invaluable Laws of Growth" presented by Dawn Kaiser, PhD, Executive Coach, Kaiser Consulting, at the Novi Public Library.

Discover how personal growth works to help you become a more effective and fulfilled individual. Learn about John C. Maxwell's 15 Invaluable Laws of Growth for anybody who wants to live his or her best life.

Wednesday, December 14: Winter Celebration at the Novi Public Library.

Regular meetings are held at the Novi Public Library at 45255 Ten Mile Road in Novi (west of Novi Road). Please visit www.novi-abwa.org/events for fliers and details.

PRE-REGISTRATION IS REQUIRED.

Beginning in January 2023: Orientations will be held via Zoom on the third Wednesday of the month, 7:00 – 7:45 p.m.

EASTERN MICHIGAN COUNCIL

Visit www.abwa-emc.org for details and to register.

Saturday, December 10, 2022 – Holiday Celebration at the Deer Lake Athletic Club, 6167 White Lake Road, Clarkston. 9:00 a.m. networking / 9:30 a.m. meeting.

Regular, in-person EMC meetings feature networking at 9:00 a.m.; Breakfast meeting at 9:30 a.m. Cost is \$25 / \$27 online. Visit www.abwa-emc.org to register! Early-bird deadline is ten days before any event – the price goes to \$27 / \$29 after that date.



Eastern Michigan Council members from eight chapters and National Members at the event to honor District V Vice President Gail Frahm on Saturday, July 16, 2022.

BE SURE TO DOWNLOAD THE LATEST ACHIEVE NEWSLETTER FROM COMMUNITY CONNECTIONS!

– CONGRATULATIONS –

Amber Clark

2023 American Business Woman

abwahccc.org

BILLBOARD BY LAMAR ADVERTISING FOR OUR 2023 AMERICAN BUSINESS WOMAN OF ABWA

ABWA's Proud Code of Conduct

The Proud Code of Conduct was developed as a means of guiding all members in making ethical decisions. The broad statements of the code of conduct that are listed below are not expected to cover all conduct for all situations. This is why the Proud Code of Conduct was created as a living and fluid code.

- As an ABWA member, I will serve as a goodwill Ambassador for the American Business Women's Association.
- As an ABWA member, I will adhere to the Association's Bylaws and comply with the Association's Brand Guidelines.
- As an ABWA member, I will not use my personal power or influence to advance my own interests.
- As an ABWA member, I will not allow my personal beliefs or convictions to alienate other members, prospective members, and sponsors at any level of the ABWA organization (local, regional or national).
- As an ABWA member, I will always treat member colleagues, the ABWA National Team, guests, speakers, vendors and sponsors with dignity and respect.



**A League of the
American Business
Women's Association**

ABWA
AMERICAN BUSINESS WOMEN'S ASSOCIATION
Novi Oaks Charter Chapter

Novi Oaks Charter Chapter
Marcia Green, Treasurer
Newsletter Editor

Novi Oaks Charter Chapter
5236 Oak Hill Trail
Commerce Township, MI 48382

Phone: 248-330-6315
Email: mgreenABWA@gmail.com

2021-2022 Chapter Executive Board

President..... Holly Hengstebeck
Vice President..... Christina Struwe
Secretary Veronica Cruz
Treasurer Marcia Green

2023 Top Ten Nominee:

Veronica Cruz

Novi Oaks' 2022-2023 Woman of the Year:

Betty Shultz

2022-2023 Council Woman of the Year:

Gail Frahm, Cass River Charter Chapter

2022-2023 National Executive Board

President..... Cheryl Blair
Vice President..... Rachel Jamerson-Holmes
Secretary-Treasurer Joyce Wright
District V-Vice President..... Mary Ceccanese
Executive Director Rene' Street

ABWA National Headquarters

P.O. Box 4757
Overland Park, KS 66204-0757

(800) 228-0007 / www.abwa.org

Novi Oaks Charter Chapter Meeting Details:

IN PERSON MEETINGS:

When: The **2nd Wednesday** of each month

When: 6:00 p.m. Networking and Dinner
6:30 p.m. Introductions, then presentation.
Meeting follows.
Zoom portion begins at 6:30 p.m.

Cost: \$20 includes dinner / Zoom is \$5

Where: Novi Public Library
45255 Ten Mile Road, Novi, MI 48375
West of Novi Road

TO REGISTER visit www.novi-abwa.org/events

PRE-PAID RESERVATIONS REQUIRED

Novi Oaks Charter Chapter's Vision Statement:

Novi Oaks Charter Chapter educates and empowers women by supporting them to achieve their personal best.



15 Invaluable Laws of Growth

*for becoming more
Effective and Fulfilled*



DAWN KAISER

Discover how personal growth works to help you become a more effective and fulfilled individual. Learn about John C. Maxwell's 15 Invaluable Laws of Growth for anybody who wants to live his or her best life. Growth is as unique as the person, but the principles are the same for everyone. Personal growth is not easy, it takes work. You must be willing to dig deep and realize that you cannot change your life until you change something you do every day.

Dawn M. Kaiser, Ph.D. has worked in many distinct positions throughout her life, although she has been a consultant, a coach, and a professor for over 30 years. Dawn brings to every training and coaching session intentional and simple principles that have been known and used by the greatest leaders, and most successful people in the world. To learn more about Dawn and her services, you may check out her website at <https://dawnkaiserphd.com>

WEDNESDAY, NOVEMBER 9, 2022

6:00 DINNER / NETWORKING IN PERSON | 6:30 P.M. MEETING / ZOOM / PROGRAM

PLEASE REGISTER AT WWW.NOVI-ABWA.ORG/EVENTS

\$20 TO ATTEND IN PERSON (INCLUDES DINNER) | \$5 TO ATTEND VIA ZOOM

NOVI PUBLIC LIBRARY – YOUTH ACTIVITIES ROOM

45255 W. TEN MILE ROAD, NOVI, MICHIGAN (WEST OF NOVI ROAD)

THE AMERICAN BUSINESS WOMEN'S ASSOCIATION WELCOMES ALL WOMEN AND MEN AS MEMBERS. WWW.ABWA.ORG.
QUESTIONS? E-MAIL PROGRAM CHAIR MARCIA GREEN AT NOVIOAKSABWA@GMAIL.COM



Novi Oaks Charter Chapter



Where'd My Wellbeing Go?

How to restore it in the midst of challenge and chaos!



MARILYN SUTTLE

- Choose effective responses to difficult situations
- Gain skill in finding the gifts received from challenges
- Explore features of the mind that support and challenge wellbeing

This fun-filled program will leave you feeling energized and ready to increase your sense of peace and ease!

Marilyn Suttle is an internationally recognized CX speaker, bestselling author, and results coach. She works with leaders who want caring, engaged, and resilient teams who create strong customer relationships that last. Her inspirational (and fun) programs teach audiences how to make *Suttle Shifts* for breakthrough success at work and in life using service excellence practices and mindset management. She endears customers to organizations, consumers to brands, and leaders to their highest vision of success. Marilyn is a certified virtual presenter, bringing high impact results to both in-person and virtual programs. Connect on LinkedIn <http://www.linkedin.com/in/marilynsuttle> or visit her at www.MarilynSuttle.com.

WEDNESDAY, JANUARY 11, 2023

6:30 P.M. MEETING / ZOOM / PROGRAM | \$5 TO ATTEND VIA ZOOM

PLEASE REGISTER AT WWW.NOVI-ABWA.ORG/EVENTS

ZOOM ONLY

THE AMERICAN BUSINESS WOMEN'S ASSOCIATION WELCOMES ALL WOMEN AND MEN AS MEMBERS. WWW.ABWA.ORG.
QUESTIONS? E-MAIL PROGRAM CHAIR MARCIA GREEN AT NOVIOAKSABWA@GMAIL.COM



Novi Oaks Charter Chapter



Turning BS (Blind Sides) Into Leadership Success

*Unlock your full potential to
be a successful leader.*



CARLA ROMO

Not understanding your BS (blind sides) can feel like an endless hamster wheel. However, it's not until you realize what's stopping you from your full potential that then you can create the starting point to success.

1. Learn the blind sides that limit your success in leadership
2. Create a vision of how you want to lead
3. Evolve and execute a leadership strategy plan

Carla Romo is an international keynote speaker, certified life coach, author and podcast host. At age 24, she hit her rock bottom when she found herself in another toxic codependent relationship and in a cycle of burnout from her career in TV. But, this time, she got up and learned how to break free from the BS (blind sides) that held her back from creating success in all areas of her life. Today, she helps people push through their BS (blind sides) so they can thrive. Carla leads worldwide workshops and talks to people from varying backgrounds. Her work ranges from small group settings to hundreds of attendees either in person or virtual. She has spoken to or been featured on Scranton Chamber of Commerce, Simon Business School, Milwaukee Bucks, Nissan BRAVO, Verizon, Bumble, Lifetime, as well as high rated iTunes Podcasts.

For more info, check out www.CarlaRomo.com.

WEDNESDAY, FEBRUARY 8, 2023

6:30 P.M. MEETING / ZOOM / PROGRAM | \$5 TO ATTEND VIA ZOOM

PLEASE REGISTER AT WWW.NOVI-ABWA.ORG/EVENTS

ZOOM ONLY

THE AMERICAN BUSINESS WOMEN'S ASSOCIATION WELCOMES ALL WOMEN AND MEN AS MEMBERS. WWW.ABWA.ORG.
QUESTIONS? E-MAIL PROGRAM CHAIR MARCIA GREEN AT NOVIOAKSABWA@GMAIL.COM



Novi Oaks Charter Chapter



American Business Women's Association
P.O. Box 4757 • Overland Park KS 66204-0757
(800) 228-0007 • Fax (913) 660-0101

Membership Application

Benefits of membership begin the date your application and payment are received and processed at ABWA National Headquarters. For renewal purposes, membership starts on the first day of the month following the date the application and payment are processed and renews annually. Dues payments are non-refundable and non-transferrable.

Date: _____

First Name: _____ MI: _____ Last Name: _____

Affiliation Information:

Do you plan to join a local league? ☐ Yes ☐ No If yes, league name _____

Note: Participation in an ABWA local league is contingent upon timely payment of annual National dues.

Name of Member Sponsor (if applicable): _____

Address and Contact Information:

Home address: _____

City / State / Zip: _____

Primary phone contact: _____ Primary e-mail address: _____

Do you have a Facebook account: ☐ Yes ☐ No Facebook Name: _____

Note: An e-mail address is required to access your membership information and conduct business online at www.abwa.org. By providing your e-mail address, you are authorizing ABWA to contact you by e-mail.

Personal Demographics (for statistical purposes only):

Birthday (MM/DD): _____ Birth Year (YYYY): _____ Gender: ☐ Female ☐ Male

Business Owner, Employment and Education Level Demographics (for statistical purposes only):

Your Company's Name: _____ Your Title: _____

Are you a business owner? ☐ Yes ☐ No Description of products/services: _____

Highest Level of Education Completed:

☐ High School/GED ☐ Vo-Tech ☐ Associate's Degree ☐ Bachelor's Degree ☐ Master's Degree ☐ Doctorate Degree

Enclosed is my ABWA National dues payment of:

☐ \$115 ABWA National Membership

☐ \$ 50 ABWA National Student Membership

**To qualify for student membership, include a class schedule reflecting enrollment in 12+ credit hours per semester.*

Payment Information: ☐ Check: Mail check with application to ABWA, P.O. Box 4757, Overland Park, KS 66204-0757

☐ Visa ☐ MasterCard ☐ Discover # _____ / _____ / _____

Expiration Date: ____/____/____ Security Code (3-digit code on back of card): _____

Name on Card

Signature

The American Business Women's Association is a non-profit organization which is serviced by ABWA Management, LLC, a company organized for profit. All ABWA income is received by ABWA Management, LLC and, in exchange, the company provides all necessary services and materials to the ABWA membership. All dues include a one-year subscription to *Women in Business*®, ABWA's official publication. Dues are not deductible as a charitable contribution for Federal income tax purposes; however, they may be deductible under other provision of the Internal Revenue Code.